



# Mack Manufacturing Application For Employment

Complete this form, drop it off, mail it or fax it to us at 251-653-1365.

**Employment Opportunities**  
Mack Manufacturing  
7205 Bellingrath Road  
Theodore, AL  
36582

**Instructions: Print clearly in black or blue ink. Sign and date the form.**

**Mack does require a pre-employment drug screen. If you are not drug free, there is no need to apply.**

**Date:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_  
(month / date / year)

**PERSONAL INFORMATION:**

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_

Home Tel. ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_ Social # \_\_\_\_\_

Do you have any friends or relatives that work or have worked here? Yes \_\_\_\_ No \_\_\_\_

If yes who? \_\_\_\_\_

**Are you eligible to work in the United States? Yes \_\_\_\_ No \_\_\_\_**

**If you are under age 18, what is your birth date? \_\_\_\_ / \_\_\_\_ / \_\_\_\_**

**POSITION / AVAILABILITY:**

Positions at Mack Manufacturing Inc.:

**Helper (Laborer), Welder, Fitter, Machinist, CNC Operator, Hydraulic Tech, Maintenance**

Position Applied For \_\_\_\_\_

Pay Expected (hourly) \$ \_\_\_\_\_

What shift can you work? Identify either one or both for your preference.

\_\_\_\_ Day shift: Mon-Fri 6:00 am - 2:30 pm

\_\_\_\_ Night shift: Mon-Thurs 2:30 pm - 1:00 am

What date are you able to start work? \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Are you able to work overtime? Yes \_\_\_\_ No \_\_\_\_

If you are currently employed, would you have to leave a notice? Yes \_\_\_\_ No \_\_\_\_

If so how long? \_\_\_\_\_

Have you applied here before? Yes \_\_\_\_ No \_\_\_\_ If yes what date? \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Have you interviewed here before? Yes \_\_\_\_ No \_\_\_\_ If yes what date? \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Have you worked here before? Yes \_\_\_\_ No \_\_\_\_ If yes what date? \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**EDUCATION:**

Do you have any Degrees / Certificates / Licenses / Awards that would apply to our company or the job you are applying for?

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Do you have any skills that would apply to our company or the job you are applying for?

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**EMPLOYMENT HISTORY:**

**Present or Last Place of Employment:**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Phone: ( \_\_\_\_ ) \_\_\_\_\_

Email: \_\_\_\_\_

Position Title: \_\_\_\_\_

Employed From: \_\_\_\_\_ to: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

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Salary: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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**Previous Employment:**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Email: \_\_\_\_\_

Position Title: \_\_\_\_\_

Employed From: \_\_\_\_\_ to: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Salary: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Previous Employment:**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Email: \_\_\_\_\_

Position Title: \_\_\_\_\_

Employed From: \_\_\_\_\_ to: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Salary: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Previous Employment:**

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Email: \_\_\_\_\_

Position Title: \_\_\_\_\_

Employed From: \_\_\_\_\_ to: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Salary: \$ \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

May We Contact Your Present Employer? Yes \_\_\_\_ No \_\_\_\_

I certify that information contained in this application is true and complete. I understand that false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired.

I hereby give Mack Manufacturing Inc. permission to make inquiries to my previous employers to obtain information concerning my position, wages and dates of employment and reasons for leaving.

**Signature** \_\_\_\_\_

**Date** \_\_\_\_ / \_\_\_\_ / \_\_\_\_